



PROFILE OF

PROFESSOR DR.MD.MOTAHARUL ISLAM

Dr. Md. Motaharul Islam is a Professor (Management) at Open School of Bangladesh Open University (BOU) and has been working at BOU since 2005. He received his PhD from the University of Malaysia Perlis (UniMAP), Malaysia with a thesis, entitled, “The Effects of Human Resource Management Practices on Teacher Educator Development in Bangladesh: ICT Skills and Career Planning as Moderators”. He has been teaching courses and conducting research in Management, International Human Resource Management, Strategic Human Resource Management, Organizational Development, Operations Management, International Business and Management, Research Methodology, Organizational Behavior, and Business Communication.

Objectives, Statement of Scholarly and Creative Interests

To enhance me as a lecturer and researcher with international perspectives and ideas in the areas of international human resource management, strategic human resource management, operations management, business communication, organizational behavior, international business and management. I will do my best to contribute, share knowledge, and inspire students. In addition, I would like to contribute my knowledge and expertise to the community and nation.

BIO DATA

Date of Birth : 30th January 1976

Nationality : Bangladeshi (By birth)

Marital Status : Married

Address (O) : Professor (Management), Open school, Bangladesh Open University, Gazipur-1705.

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Academic Degree

PhD, (Field of Research: Management), Awarded, 27th October 2018, University of Malaysia Perlis (UniMAP), Malaysia.

MBA (Master of Business Administration) major in Management (1996-1997)-
Held in 2001, Department of Management, University of Rajshahi, *Secured CGPA-3.67 (In 4.00 scales).*

BBS (Bachelor of Business Studies) major in Management 1995 (Held in 1998), Department of Management, University of Rajshahi, Secured *First Class Second position*.

HSC (Higher Secondary Certificate) in Commerce group (1992) under Rajshahi Education Board, Secured First Division and 9th place.

SSC (Secondary School Certificate) in Social Science group (1990) under Rajshahi Education Board Secured First Division.

Professional Experience

Professor from 12 April 2023 to date.

Associate Professor from 18 July 2013 to 11 April 2023.

Assistant Professor (Management)

From 24th September 2006 to 17th July 2013 in the Open School, Bangladesh Open University, Gazipur-1705, Bangladesh.

Lecturer (Management)

From 3rd January 2005 to 24th September 2006 in the Open School, Bangladesh Open University, Gazipur-1705, Bangladesh.

Lecturer(Management)

From 19th September 2001 to 1st January 2005 in the Department of Business Administration, International Islamic University Chittagong, Dhaka Campus.

Worked as a Guest Faculty member of MBA program of Daffodil International University.

Conducted Courses

- Operations Management
- Strategic Management
- Strategic Human Resource Management
- Management Science
- International Human Resource Management
- Business Communication
- Entrepreneurship Development
- Corporate Governance, Ethics and Systems
- Project Management
- Organizational Development
- Research Methodology
- Organizational Conflict Management

Publications (Articles & Reviewed Books)

1. Motaharul, Md. Islam. (2006). "Entrepreneurship Development in Small-Scale Enterprises of the rural areas in Bangladesh: A case study on some areas of Chittagong and Rajshahi. The journal of Open School, Bangladesh Open University.

- 2.Motaharul, Md.Islam. (2006). Planning for income, expenditure and savings: A Conceptual Study. The Journal of Business Studies, Southeast University.
- 3.Motaharul, Md.Islam. (2013). Managers awareness of prospective impact of knowledge management in the workplace: A Case study The ASA University Review, ASA University Bangladesh.
- 4.Motaharul, Md.Islam. (2014). Human Resource Development in the Context of Globalization with Reference to Teacher Education in Bangladesh. The ASA University Review, ASA University Bangladesh.
- 5.Motaharul, Md.Islam. (2014). Plan and Policies for Success in the Business World: A Conceptual Study. The ABC Journal of Advanced Research, Alexandria, USA.Vol.1, No 1.
- 6.Motaharul, Md.Islam. (2015). An Analysis of Human Resource Management Practices in Some Financial Organizations of Bangladesh. The ASA University Review, ASA University Bangladesh, Vol. 9 No. 1.
- 7.Motaharul, Md.Islam. (2016). HRM Practices in Small and Medium-sized Textile Industry of Bangladesh. The ASA University Review, ASA University Bangladesh,Vol. 9 No. 2.
- 8.Motaharul, Md.Islam. (2017). The Moderating Effect of ICT skills on Relationship Between HRM Practices and Teacher Educator Development in Bangladesh. International Journal of Ethics and Social Science, Vol.5, No.2.
- 9.Motaharul, Md.Islam. (2018). Effects of Human Resource Management Practices on Teacher Educator. Journal of Business, Green University Bangladesh, Vol.5, No.2.
- 10.Motaharul, Md.Islam. (2022). Teacher Educators' Perceptions of HRM Practices and Knowledge Sharing Behavior in Bangladesh. International Journal of Ethics in Social Sciences Vol. 7, No. 2.
- 11.Motaharul, Md.Islam., & Alauddin,Md.(2024). Human Resource Information System. Bangladesh Open University.ISSN:978-984-34-3232-9.
- 12.Motaharul, Md.Islam., & Kamrul,Md.Sk.(2024). Human Resource Planning. Bangladesh Open University.ISSN:978-984-34-3232-5.
- 13.Motaharul, Md. Islam., Alauddin, Md., & Kamrul, Md.Sk.(2024). Strategic Human Resource Management. Bangladesh Open University.ISSN:978-984-34-3231-2.
- 14.Motaharul, Md.Islam., & Alauddin,Md.(2022). Management Thoughts. Bangladesh Open University.ISSN:978-984-34-2048-0.
- 15.Motaharul, Md.Islam., & Kamrul,Md.Sk.(2022). Human Resource Management. Bangladesh Open University.ISSN:978-984-34-3207-7.
- 16.Motaharul, Md.Islam., & Alauddin,Md.((2022). Strategic Human Resource Management. Bangladesh Open University.ISSN:978-984-34-2052-7.
- 17.Motaharul, Md.Islam.(2019). Fundamentals of Management. Bangladesh Open University.ISSN:978-984-34-2028-2.
- 18.Motaharul, Md.Islam.(2019). Human Resource Management. Bangladesh Open University.ISSN:978-984-34-2029-1.

- 19.Motaharul, Md.Islam., & et al.(2017). Business Organization & Management: Introduction to Business. Bangladesh Open University.ISSN:978-984-34-3179-0.
- 20.Motaharul, Md.Islam., & et al.(2016). Business Entrepreneurship. Bangladesh Open University.ISSN:978-984-34-3124-0.
- 21.Motaharul, Md.Islam., (2010). Human Resource Management. Bangladesh Open University.ISSN:978-984-34-3106-5.
22. Motaharul,Md.Islam., & et al.(2010). Entrepreneurship Development and Small Business Management. Bangladesh Open University.ISSN:978-984-34-3105-7.
- 23.Motaharul, Md.Islam., (2008). Business Communication. Bangladesh Open University.ISSN:978-984-34-3092-1.
- 24.Motaharul, Md.Islam.,& Arshed Ali,Md. Matubbar. (2007). Principles of Management. Bangladesh Open University.ISSN:978-984-34-3092-1.

Participation in Various Conference Seminar and Workshop

- Participated and Presented a Research Paper in PCF9, Murrifield Stadium, Edinburg, **Scotland, UK**, 9th to 12th September 2019, Organized and Sponsored by Commonwealth of Learning (COL), **Canada**.
- Participated in 42nd federation of ASEAN economic associations conference, “Drivers of ASEAN integration” Sunway resort hotel & spa, Petaling Jaya, **Malaysia**, 5th to 8th December 2017.
- Kuala Lumpur International Business and Social Science Research Conference from 7 Aug to 8 Aug 2015, Organized by Australian Academy of Business Leadership, Kuala Lumpur, **Malaysia**.
- International Training on E-Learning from 30 July to 14 Aug 2012 and from 17 Aug to 19 Sep 2012 under KOICA (Korea International Cooperation Agency), BOU, **Bangladesh**.
- International Training on Development of Learners Support Materials from 2nd Oct to 28 Nov 2008.Organized by the Commonwealth of Learning (COL), Pritoria University, Pritoria and Johanesburg, **South Africa**.
- International Training on Multimedia, Video Production, E-content and Learning Objects Reposetory(LOR) from 13th to 27th May 2007.Organized by the Commonwealth of Learning (COL), in collaboration with CEMCA, Delhi and IIT Roorkee Campus, Roorkee, Uttar Anchol, **India**.
- International conference on" Vocational Education and Training through Open Schooling: Challenges and Future Strategies" from 8 to 10 February 2006. Organized by the Commonwealth of Learning (COL), in collaboration with National Institute of Open Schooling (NIOS), Kerala, **India**.

- International conference on " Literacy and Livelihood, sep 2005. Organized by the Commonwealth of Learning (COL), BRAC inn Dhaka, **Bangladesh**.
- "Seminar on Brand Management" organized by International Islamic University Chittagong, Dhaka Campus on Aug 20, 2003.
- "Seminar on the Impact of Recent Security Measures on International Supply Chain" organized by Victoria university, Melborn, Australia, Dhaka study center on Jan 12th, 2004.
- "International Seminar on Islamic Law" organized by International Islamic University Chittagong and World Assembly of Muslim Youth. 6th July 2004 National Museum Auditorium, Dhaka.

Media Experience

- International Training on Multimedia, Video Production, E-content and Learning Objects Repository (LOR), Organized by the Commonwealth of Learning (COL), in collaboration with CEMCA, Delhi and IIT Roorkee Campus, Roorkee, Uttar Anchol, India.
- Performed the responsibilities as a Media coordinator of the Bachelor of Business Studies (BBS) Program for Bangladesh Open University Media Centre
- Prepared Video Program for UGC channel, New Delhi, India.
- Prepared different type of Media Script, Video Program for BOU students and Lived on BTV and BTV world, Bangladesh.
- Worked as a presenter for different media program at Bangladesh Open University.

Membership of Learned Bodies:

- **Member**, Academic Council, Bangladesh Open University, Gazipur-1705.
- **Chairman**, Business Curriculum Committee, Open School, Bangladesh Open University.
- **Member**, School Committee, Open School, Bangladesh Open University, Gazipur-1705.
- **Central Coordinator**, MBA(Bangla)Program, Open School, Bangladesh Open University, Gazipur-1705.
- **Coordinator**, Junior School Certificate Project, Bangladesh, This project is jointly run by Bangladesh Open University and Campaign for Popular Education.

Research Interest

Human Resource Management
 Strategic Human Resource Management
 International Human Resource Management
 Operations Management
 Intercultural Adaption (Expatriation and Repatriation issues)
 Organizational Development

Editor

Journal of Open School, Open School, Bangladesh Open University.

References

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Signature



(Professor Dr. Md. Motaharul Islam)